INVITATION FOR BID NO.: GSWA-003-22

DESCRIPTION: HEAVY DUTY FLATBED TRUCK

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelops, in duplicate, and the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS, and CONFLICT OF INTEREST
 - a. Date of signature of the person authorize to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Ethical Standards, Affidavit re No Gratuities or Kickbacks, Special Provision Restriction Against Sexual Offenders, Affidavit D.O.L. Wage Determination, Affidavit re Non-Collusioin, Affidavit re Contingent Fees

(X) CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of bid.

reminder to prospective bidders with	the above referenced IFB.	
	Bidder Representative's Signature	



Invitation for Bid: GSWA-003-22 HEAVY DUTY FLAT BED TRUCK

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder, you must fill out this acknowledgement receipt form. Please submit the completed form via fax to 671-649-3777 or via email to admin@gswa.guam.gov.

Acknowledgement receipt form must be submitted no later than three (3) days upon receipt of bid package.

Date:	
Time:	
Name:	
Contact Number:	
Fax Number:	
Point of Contact:	
Title:	
E-mail:	
Company/ Firm:	
Address:	
Signature:	

Note: GSWA recommends that prospective bidders register their current contact information with GSWA to ensure they receive any notices regarding any updates or changes to the IFB. GSWA will not be liable for failure to provide notice to any party who did not register with their current contact information.

All questions and concerns regarding this bid must be submitted to GSWA via fax or email to admin@gswa.guam.gov, ATTN General Manager no later than 3/25/2022 5:00pm.



LOURDES A. LEON GUERRERO Governor of Guam

NAME AND ADDRESS OF BIDDER:

JOSHUA F. TENORIO Lt. Governor of Guam



SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:



INVITATION FOR BID

ISSUING OFFICE: GUAM SOLID WASTE AUTHORITY IRVIN L. SLIKE **DATE** 546 NORTH MARINE CORPS DRIVE General Manager TAMUNING, GUAM 96913 DATE ISSUED: BID INVITATION NO.: GSWA-003-22 HEAVY DUTY FLATBED TRUCK BID FOR: **SEE ATTACHED** SPECIFICATION: **DESTINATION: GUAM SOLID WASTE AUTHORITY** REQUIRED DELIVERY DATE: **120 DAYS**

CORPORATION
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This bid shall be submitted in duplicate and sealed to the issuing office no later than (**Time**) <u>10:00AM</u> **Date:** <u>4/7/2022</u>, and shall be publicly opened. Bid submitted after the time and date specified above shall be rejected. See attached General Terms and Conditions and Sealed Bid Solicitation for details.

The undersigned offers and agrees to furnish within the time specified, the articles and services at the price stated opposite the respective items listed on the schedule provided, unless otherwise specified by the bidder. In consideration to the expense of the Government in opening, tabulating, and evaluating this and other bids, and other considerations, the undersigned agrees that this bid remain firm and irrevocable within one hundred twenty (120) calendar days from the date opening to supply any or all the items which prices are quoted.

AWARD:CONTRACT NO.:	AMOUNT: DATE:
TEM NO(S). AWARDED:	
	CONTRACTING OFFICER:
	IRVIN L. SLIKE DATE General Manager
NAME AND ADDRESS OF CONTRACTOR:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)
-) ss.
ISLAND OF GUAM)
	[state name of affiant signing below], being first
duly sworn, deposes and says that:	
The affiant is	[state one of the following: the offeror, a
	e offeror] making the foregoing identified bid or proposal. To the best
	nor any officers, representatives, agents, subcontractors or employees
	d any government of Guam employee to breach any of the ethical 5, Article 11. Further, affiant promises that neither he or she, nor any
	ontractor, or employee of offeror will knowingly influence any
	reach any ethical standards set forth in 5 GCA Chapter 5, Article 11.
These statements are made pursuant	o 2 GAR Division 4 § 11103(b).
	Signature of one of the following:
	Offeror, if the offeror is an individual;
	Partner, if the offeror is a partnership;
	Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of	20
tms day of	20
NOTA DV DVDI IC	<u></u>
NOTARY PUBLIC My commission expires	

AFFIDAVIT RE GRATUITIES OR KICKBACKS

CITY OF)) SS.
ISLAND OF GUAM)
	[state name of affiant signing below], being
first duly sworn, deposes and says tha	
	Gering firm or individual is [state name of offeror company] Affiant is [state one
of the following: the offeror, a partidentified bid or proposal.	tner of the offeror, an officer of the offeror] making the foregoing
2. To the best of affiant' representatives, agents, subcontractor gratuities and kickbacks set forth in 2	s knowledge, neither affiant, nor any of the offeror's officers, is, or employees have violated, are violating the prohibition against GAR Division 4 § 11107(e). Further, affiant promises, on behalf of ition against gratuities and kickbacks as set forth in 2 GAR
representatives, agents, subcontractors	s knowledge, neither affiant, nor any of the offeror's officers, s, or employees have offered, given or agreed to give, any government nment employee, any payment, gift, kickback, gratuity or offer of fferor's proposal.
4. I make these statements on	behalf of myself as a representative of the offeror, and on behalf of
the offeror's officers, representatives,	agents, subcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of,	20
NOTARY PUBLIC	
My commission expires	
AG Procurement Form 004 (Jul. 12, 2010)	

SPECIAL PROVISIONS

Restriction Against Sex Offenders Employed by Service Providers to Government of Guam from Working on Government of Guam Property

GCA 5 §5253 Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues:

- (a) No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 Guam Code Annotated, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry, and who is employed by a business contracted to perform services for an agency or instrumentality of the government of Guam, shall work for his employer on the property of the Government of Guam other than public highway.
- (b) All contracts for services to agencies listed herein shall include the following provisions: (1) warranties that no person providing services on behalf of the contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; and (2) that if any person providing services on behalf of the contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction.
- (c) Duties of the General Services Agency or Procurement Administrators. All contracts, bids, or Requests for Proposals shall state all the conditions in § 5253(b).
- (d) Any contractor found in violation of § 5253(b), after notice from the contracting authority of such violation, shall, within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action within the stipulated period may result in the temporary suspension of the contract at the discretion of the contracting authority.

SOURCE: Added by P.L. 28-024:2 ((Apr. 21, 2005). Amended by P.L. 28-098:2 (Feb. 7, 2006).

Signature of Bidder Date

Proposer, if an individual;
Partner, if a partnership;
Officer, if a corporation.

Subscribed and sworn before me this _______ day of ______, 2022.

Notary Public

DECLARA	TION RE COMPLIANCE	WITHU.S. DOL WAGE DETERMINATION
Procurement N	To.:	
Name of Offer	or Company:	
		[please select one: the offeror, a partner of g the bid or proposal in the foregoing identified
procurement;	30 3 30 3	
(2) That I have	read and understand the pro	ovisions of 5 GCA § 5801 and § 5802 which read:
§5801. W	age Determination Establi	ished.
arranger ("contraction such whole of Guan the Wag and pro	ments with a sole proprie ctor") for the provision of a cases where the contractor or in part, is the direct delive in, then the contractor shall page Determination for Guam omulgated by the U.S. De	ment of Guam enters into contractual torship, a partnership or a corporation service to the government of Guam, and employs a person(s) whose purpose, in ery of service contracted by the government pay such employee(s) in accordance with and the Northern Mariana Islands issued partment of Labor for such labor as is contract deliverables to the government of
Labor a Guam s pursuant the time that conso that	t the time a contract is awar shall be used to determine t to this Article. Should any e of renewal adjustments, the tract for applying the Wage	reently issued by the U.S. Department of reded to a contractor by the government of wages, which shall be paid to employees contract contain a renewal clause, then at ere shall be made stipulations contained in Determination, as required by this Article, promulgated by the U.S. Department of newal date shall apply.
§ Benefit	5802.	
which the similar land mining promulge guarante (10) par mployee	his Article applies shall also benefits for employees cover mum value as detailed in gated by the U.S. Department teeing a minimum of ten aid holidays per annumble.	•
	feror is in full compliance was the procurement referenced he	ith 5 GCA § 5801 and § 5802, as may be
• •	•	age determination applicable to Guam issued by the
	nt of Labor. [INSTRUCTIO]	

AG Procurement Form 006 (Feb. 16,2010)

Signature

"REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR

By direction of the Secretary of Labor

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

> | Wage Determination No.: 2015-5693 Revision No.: 14

Division of Daniel W. Simms Director

Wage Determinations | Date Of Last Revision: 10/20/2021

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2021. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow the Oc	cupational Listing		
OCCUPATION CODE - TITLE	FOOTNOTE	RATE	
01000 - Administrative Support And Clerical Occupa	tions		
01011 - Accounting Clerk I		13.57	
01012 - Accounting Clerk II		15.23	
01013 - Accounting Clerk III		17.04	
01020 - Administrative Assistant		21.43	
01035 - Court Reporter		17.40	
01041 - Customer Service Representative I		11.51	
01042 - Customer Service Representative II		12.94	
01043 - Customer Service Representative III		14.12	
01051 - Data Entry Operator I		12.15	
01052 - Data Entry Operator II		13.25	
01060 - Dispatcher Motor Vehicle		17.39	
01070 - Document Preparation Clerk		13.85	
01090 - Duplicating Machine Operator		13.85	
01111 - General Clerk I		10.35	
01112 - General Clerk II		11.29	
01113 - General Clerk III		12.68	
01120 - Housing Referral Assistant		19.39	
01141 - Messenger Courier		11.37	
01191 - Order Clerk I		12.57	
01192 - Order Clerk II		13.71	
01261 - Personnel Assistant (Employment) I		15.95	
01262 - Personnel Assistant (Employment) II		17.85	
01263 - Personnel Assistant (Employment) III		19.89	
01270 - Production Control Clerk		21.78	
01290 - Rental Clerk		11.10	
01300 - Scheduler Maintenance		15.55	
01311 - Secretary I		15.55	
01312 - Secretary II		17.40	
01313 - Secretary III		19.39	
01320 - Service Order Dispatcher		15.40	
01410 - Supply Technician		21.43	
01420 - Survey Worker		16.96	
01460 - Switchboard Operator/Receptionist		10.36	
01531 - Travel Clerk I		13.01	
01532 - Travel Clerk II		14.12	
01533 - Travel Clerk III		15.09	
01611 - Word Processor I		14.53	
01612 - Word Processor II		16.31	
01613 - Word Processor III		18.26	
05000 - Automotive Service Occupations		10.20	
05005 - Automobile Body Repairer Fiberglass		15.46	
05010 - Automotive Electrician		14.52	
05040 - Automotive Glass Installer		13.58	
05070 - Automotive Worker		13.58	
05110 - Mobile Equipment Servicer			Page 8 of 37
SSEED FRODERE EQUEPRICITE SET VICET		11.00	age o or or

05130	- Motor Equipment Metal Mechanic	15.46
05160	- Motor Equipment Metal Worker	13.58
05190	- Motor Vehicle Mechanic	15.46
05220	- Motor Vehicle Mechanic Helper	10.66
05250	- Motor Vehicle Upholstery Worker	12.64
05280	- Motor Vehicle Wrecker	13.58
05310	- Painter Automotive	14.52
05340	- Radiator Repair Specialist	13.58
	- Tire Repairer	12.67
	- Transmission Repair Specialist	15.46
07000 -	Food Preparation And Service Occupations	
07010	- Baker	10.47
07041	- Cook I	13.26
07042	- Cook II	15.46
07070	- Dishwasher	9.31
07130	- Food Service Worker	9.45
07210	- Meat Cutter	12.13
07260	- Waiter/Waitress	9.27
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.04
09040	- Furniture Handler	10.95
09080	- Furniture Refinisher	18.04
09090	- Furniture Refinisher Helper	13.27
09110	- Furniture Repairer Minor	15.70
	- Upholsterer	18.04
	General Services And Support Occupations	
	- Cleaner Vehicles	9.35
	- Elevator Operator	9.54
	- Gardener	13.00
	- Housekeeping Aide	9.54
	- Janitor	9.54
	- Laborer Grounds Maintenance	9.82
	- Maid or Houseman	9.32
	- Pruner	8.79
	- Tractor Operator	11.90
	- Trail Maintenance Worker	9.82
	- Window Cleaner	10.66
	Health Occupations	10.00
	- Ambulance Driver	18.23
	- Breath Alcohol Technician	18.23
	- Certified Occupational Therapist Assistant	25.01
	- Certified Physical Therapist Assistant	25.01
	- Dental Assistant	16.32
	- Dental Hygienist	36.12
	- EKG Technician	25.99
	- Electroneurodiagnostic Technologist	25.99
	- Emergency Medical Technician	18.23
	- Licensed Practical Nurse I	16.30
	- Licensed Practical Nurse II	18.23
	- Licensed Practical Nurse III	20.32
	- Medical Assistant	12.26
	- Medical Laboratory Technician	18.82
	- Medical Record Clerk	13.61
	- Medical Record Technician	17.77
	- Medical Transcriptionist	16.30
	- Nuclear Medicine Technologist	40.06
	- Nursing Assistant I	11.34
	- Nursing Assistant II	12.75
	- Nursing Assistant III	13.91
	- Nursing Assistant IV	15.61
	- Optical Dispenser	18.23
	- Optical Technician	16.30
	- Pharmacy Technician	15.49
	- Phlebotomist	16.30
	- Radiologic Technologist	25.33
	- Registered Nurse I	23.18
	- Registered Nurse II	28.36
	- Registered Nurse II Specialist	28.36
	- Registered Nurse III	34.32
	- Registered Nurse III Anesthetist	34.32
	- Registered Nurse IV	41.13
	- Scheduler (Drug and Alcohol Testing)	22.58
	- Substance Abuse Treatment Counselor	22.58
	Information And Arts Occupations	
13011	- Exhibits Specialist I	21.20
13012	- Exhibits Specialist II	26.27
	- Exhibits Specialist III	32.13
	- Illustrator I	21.20
	- Illustrator II	26.27
	- Illustrator III	32.13
	- Librarian	29.09
	- Library Aide/Clerk	16.88
	- Library Information Technology Systems	26.27
	istrator	

13058	- Library Technician		16.64
	- Media Specialist I		18.96
	- Media Specialist II - Media Specialist III		21.20 23.63
	- Media Specialist III - Photographer I		18.96
	- Photographer II		21.20
	- Photographer III		26.27
	- Photographer IV		32.13
	Photographer VTechnical Order Library Clerk		38.88 21.20
	- Video Teleconference Technician		18.96
	Information Technology Occupations		
	- Computer Operator I		15.71
	- Computer Operator II		17.22
	- Computer Operator III - Computer Operator IV		19.19 21.33
	- Computer Operator V		23.62
	- Computer Programmer I	(see 1)	15.73
	- Computer Programmer II	(see 1)	19.50
	- Computer Programmer III	(see 1)	23.84
	- Computer Programmer IV - Computer Systems Analyst I	(see 1) (see 1)	24.23
	- Computer Systems Analyst II	(see 1)	24,23
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator		15.71
	- Personal Computer Support Technician		21.33
	- System Support Specialist Instructional Occupations		21.24
	- Aircrew Training Devices Instructor (Non-Rated)	24.23
	- Aircrew Training Devices Instructor (Rated)	,	29.32
	- Air Crew Training Devices Instructor (Pilot)		34.91
	- Computer Based Training Specialist / Instructo	r	24.23
	- Educational Technologist		27.61 34.91
	Flight Instructor (Pilot)Graphic Artist		20.47
	- Maintenance Test Pilot Fixed Jet/Prop		34.91
	- Maintenance Test Pilot Rotary Wing		34.91
	- Non-Maintenance Test/Co-Pilot		34.91
	- Technical Instructor - Technical Instructor/Course Developer		17.67 23.78
	- Test Proctor		15.70
	1636 11 06601		13.70
15120	- Tutor		15.70
	- Tutor Laundry Dry-Cleaning Pressing And Related Occupa	tions	15.70
16000 - 16010	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler	tions	10.12
16000 - 16010 16030	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant	tions	10.12 10.12
16000 - 16010 16030 16040	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner	tions	10.12 10.12 11.56
16000 - 16010 16030 16040 16070	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant	tions	10.12 10.12
16000 - 16010 16030 16040 16070 16090 16110	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning	tions	10.12 10.12 11.56 10.12 10.12
16000 - 16010 16030 16040 16070 16090 16110	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts	tions	10.12 10.12 11.56 10.12 10.12 10.12
16000 - 16010 16030 16040 16070 16090 16110 16130 16160	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.12
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 16250	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16250 19000 - 19010 19040 21000 -	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020 21030	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 17.12
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 17.12
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16220 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 -	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.64 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 1620 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 1620 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist - Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23019 23021 23022 23023	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic III	tions	10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 23010 23010 23019 23021 23022 23023 23040	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist - Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 15.22 21.40 13.96 13.96 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 23010 23010 23010 23010 23010 23022 23023 23040 23050 23060	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Painter - Aircraft Servicer	tions	10.12 10.12 10.12 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 17.12 15.22 21.40 13.96 13.96 13.96 13.96 13.96
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 19000 - 19010 19040 21000 - 21020 21030 21040 21050 21110 21130 21140 21150 21210 23010 23010 23010 23010 23010 23010 23010 23010 23020	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Servicer - Aircraft Survival Flight Equipment Technician	tions	10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 17.12 15.22 21.40 13.96 13.96 13.96 25.04 19.47 23.84 25.04 26.30 16.58 22.39 19.47 22.39
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060 23070 23080	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Servicer - Aircraft Survival Flight Equipment Technician - Aircraft Survival Flight Equipment Technician		10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 17.12 15.22 21.40 13.96 13.96 13.96 25.04 19.47 23.84 25.04 26.30 16.58 22.39 19.47 22.39 21.03
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16250 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23060 23070 23080	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic I - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Servicer - Aircraft Survival Flight Equipment Technician		10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 12.04 12.52 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 17.12 15.22 21.40 13.96 13.96 13.96 25.04 19.47 23.84 25.04 26.30 16.58 22.39 19.47 22.39
16000 - 16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 19000 - 19010 19040 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 23000 - 23010 23019 23021 23022 23023 23040 23050 23070 23080 23091 I	Laundry Dry-Cleaning Pressing And Related Occupa - Assembler - Counter Attendant - Dry Cleaner - Finisher Flatwork Machine - Presser Hand - Presser Machine Drycleaning - Presser Machine Shirts - Presser Machine Wearing Apparel Laundry - Sewing Machine Operator - Tailor - Washer Machine Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder - Aircraft Logs and Records Technician - Aircraft Mechanic II - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Servicer - Aircraft Survival Flight Equipment Technician - Aircraft Survival Flight Equipment Technician		10.12 10.12 11.56 10.12 10.12 10.12 10.12 10.12 10.60 19.46 24.46 13.96 21.78 21.78 11.37 9.76 13.96 17.12 17.12 17.12 15.22 21.40 13.96 13.96 13.96 25.04 19.47 23.84 25.04 26.30 16.58 22.39 19.47 22.39 21.03

II 23110 - Appliance Mechanic	
	19.46
23120 - Bicycle Repairer	15.61
23125 - Cable Splicer	19.59
23130 - Carpenter Maintenance	16.07
23140 - Carpet Layer	18.20
23160 - Electrician Maintenance	18.05
23181 - Electronics Technician Maintenance I	18.20
23182 - Electronics Technician Maintenance II	19.46
23183 - Electronics Technician Maintenance III	20.72
23260 - Fabric Worker	16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator	15.61
23370 - General Maintenance Worker	12.01
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I	15.61
23392 - Gunsmith II	18.20
23393 - Gunsmith III	20.72
23410 - Heating Ventilation And Air-Conditioning	17.50
Mechanic	
23411 - Heating Ventilation And Air Contidioning	18.61
Mechanic (Research Facility)	10.01
23430 - Heavy Equipment Mechanic	19.27
23440 - Heavy Equipment Operator	17.76
23460 - Instrument Mechanic	20.72
23465 - Laboratory/Shelter Mechanic	19.46
23470 - Laborer	11.37
23510 - Locksmith	19.46
23530 - Machinery Maintenance Mechanic	23.13
23550 - Machinist Maintenance	20.72
23580 - Maintenance Trades Helper	10.67
23591 - Metrology Technician I	20.72
23592 - Metrology Technician II	22.03
23593 - Metrology Technician III	23.33
23640 - Millwright	20.72
23710 - Office Appliance Repairer	19.46
23760 - Painter Maintenance	14.08
23790 - Pipefitter Maintenance	18.39
•	
23810 - Plumber Maintenance	17.27
23820 - Pneudraulic Systems Mechanic	20.72
23850 - Rigger	20.72
23870 - Scale Mechanic	18.20
23890 - Sheet-Metal Worker Maintenance	17.35
23910 - Small Engine Mechanic	18.20
23931 - Telecommunications Mechanic I	19.76
23932 - Telecommunications Mechanic II	21.01
23950 - Telephone Lineman	18.24
23960 - Welder Combination Maintenance	18.31
23965 - Well Driller	21.13
23970 - Woodcraft Worker	20.71
23980 - Woodworker	
	15.61
	15.61
24000 - Personal Needs Occupations	
24000 - Personal Needs Occupations 24550 - Case Manager	15.01
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant	15.01 10.09
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk	15.01 10.09 13.25
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide	15.01 10.09 13.25 12.78
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services	15.01 10.09 13.25
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator	15.01 10.09 13.25 12.78 15.01
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker	15.01 10.09 13.25 12.78
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations	15.01 10.09 13.25 12.78 15.01
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker	15.01 10.09 13.25 12.78 15.01
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations	15.01 10.09 13.25 12.78 15.01
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender	15.01 10.09 13.25 12.78 15.01 16.12
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 10.90
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 10.90 12.05
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Firefighter	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 10.90 12.05
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 10.90 12.05 12.05 9.48
24000 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 10.90 12.05 9.48
24900 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27010 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 12.05 9.48 10.90 12.05
24900 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 10.90 12.05 9.48
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24900 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27040 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 12.05 12.05 9.48 10.90 12.05 12.05
24900 - Personal Needs Occupations 24550 - Case Manager 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25040 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator 27000 - Protective Service Occupations 27004 - Alarm Monitor 27007 - Baggage Inspector 27008 - Corrections Officer 27010 - Court Security Officer 27030 - Detection Dog Handler 27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations	15.01 10.09 13.25 12.78 15.01 16.12 20.72 21.59 20.72 14.29 21.59 10.90 9.48 12.05 12.05 12.05 12.05 9.48 10.90 12.05 12.05

28043	-	Carnival Worker	9.78
		Gate Attendant/Gate Tender	13.18
		Lifeguard	11.01
		Park Attendant (Aide) Recreation Aide/Health Facility Attendant	14.74 11.84
		Recreation Specialist	18.26
		Sports Official	11.74
		Swimming Pool Operator	17.71
		evedoring/Longshoremen Occupational Services	
29010	-	Blocker And Bracer	25.98
		Hatch Tender	25.98
		Line Handler	25.98
		Stevedore I	24.18
		Stevedore II echnical Occupations	27.79
		Air Traffic Control Specialist Center (HFO) (see 2)	40.29
		Air Traffic Control Specialist Station (HFO) (see 2)	27.78
		Air Traffic Control Specialist Terminal (HFO) (see 2)	30.59
		Archeological Technician I	17.49
		Archeological Technician II	19.56
		Archeological Technician III	24.21
		Cartographic Technician Civil Engineering Technician	23.18 23.08
		Cryogenic Technician I	25.57
		Cryogenic Technician II	28.24
		Drafter/CAD Operator I	17.49
30062	-	Drafter/CAD Operator II	19.56
		Drafter/CAD Operator III	20.77
		Drafter/CAD Operator IV	25.57
		Engineering Technician I	14.84
		Engineering Technician II Engineering Technician III	16.66 18.64
		Engineering Technician IV	23.08
		Engineering Technician V	28.24
		Engineering Technician VI	34.16
		Environmental Technician	23.08
		Evidence Control Specialist	23.08
		Laboratory Technician	20.77
		Latent Fingerprint Technician I	25.57
		Latent Fingerprint Technician II Mathematical Technician	28.24 23.34
		Paralegal/Legal Assistant I	19.54
		Paralegal/Legal Assistant II	24.21
		Paralegal/Legal Assistant III	29.61
		Paralegal/Legal Assistant IV	35.83
		Petroleum Supply Specialist	28.24
		Photo-Optics Technician	21.93
		Radiation Control Technician	28.24
		Technical Writer I Technical Writer II	23.08 28.24
		Technical Writer III	34.16
		Unexploded Ordnance (UXO) Technician I	25.60
		Unexploded Ordnance (UXO) Technician II	30.98
		Unexploded Ordnance (UXO) Technician III	37.13
		Unexploded (UXO) Safety Escort	25.60
		Unexploded (UXO) Sweep Personnel	25.60
		Weather Forecaster I	25.57
		Weather Forecaster II Weather Observer Combined Upper Air Or (see 2)	31.09 20.77
		Programs (See 2)	20.77
		Weather Observer Senior (see 2)	23.08
		ransportation/Mobile Equipment Operation Occupations	
31010	-	Airplane Pilot	30.98
		Bus Aide	8.15
		Bus Driver	10.66
		Driver Courier	9.69
		Parking and Lot Attendant Shuttle Bus Driver	9.91 11. 65
		Taxi Driver	11.41
		Truckdriver Light	10.59
		Truckdriver Medium	11.61
		Truckdriver Heavy	14.64
		Truckdriver Tractor-Trailer	14.64
		scellaneous Occupations	4= 40
		Cashion	15.10
		Cashier Desk Clerk	9.63 9.70
		Embalmer	25.60
		Flight Follower	25.60
		Laboratory Animal Caretaker I	23.38
		Laboratory Animal Caretaker II	25.54
		Marketing Analyst	21.54
		Mortician Pest Controller	25.60 14.61
55410	-	LEST COULTIONTE	14.61 _F

9	99510 - Photofinishing Worker	13.45
9	99710 - Recycling Laborer	17.32
9	99711 - Recycling Specialist	23.38
9	99730 - Refuse Collector	16.40
9	99810 - Sales Clerk	9.87
9	99820 - School Crossing Guard	17.27
9	99830 - Survey Party Chief	23.01
9	99831 - Surveying Aide	13.08
9	99832 - Surveying Technician	17.00
9	99840 - Vending Machine Attendant	23.38
9	99841 - Vending Machine Repairer	29.78
9	99842 - Vending Machine Repairer Helper	23.38

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized

representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT RE NON-COLLUSION

CITY OF	
ISLAND OF GUAM	S.
sworn, deposes and says that:	[state name of affiant signing below], being first dul
1. The name of the o	ring company or individual is [state name of company
offeror has not colluded, conspired, person, to put in a sham proposal or directly or indirectly, sought by an person to fix the proposal price of o element of said proposal price, or o government of Guam or any other of any person interested in the proposed to the best of the knowledge of the u § 3126(b).	on identified above is genuine and not collusive or a sham. The nived or agreed, directly or indirectly, with any other offeror defrain from making an offer. The offeror has not in any manner between the collusion, or communication or conference, with an or or of any other offeror, or to fix any overhead, profit or collusion at of any other offeror, or to secure any advantage against the government of Guam of tract. All statements in this affidavit and in the proposal are true training. This statement is made pursuant to 2 GAR Division of the offeror, and on behalf of the subcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of, 20	-
NOTARY PUBLIC My commission expires	 ,

AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY OF ______)

)	SS.				
ISLA	ND OF	GUAM)					
under this A influer days p to disc submit	Guam's I ffidavit race, commoreceding lose any tring this	Procurement Law for the requires all Bidders/Omissions, gratuities, king the publication of the changes to the facts of Affidavit is awarded	a Bid/Offer/Proposal or responding to any method of southe purpose of entering into a contract with the government of the purpose of entering into a contract with the government of the purpose of entering into a contract with the government of the solicitation and conflicts of interest occurring during the 3 is solicitation and until award of a contract. This including contract, the duty to disclose any changes to the fact of the contract, including any extensions or renewals.	ent of Guam, f ownership, 65 calendar ades the duty if the entity cts disclosed			
A.			duly sworn, depose and say that I am an authorized represe Contractor and that (please check and fill out all that a				
	[]	The Bidder/Offeror/Prospective Contractor is an individual with a business license, and decisions are by, and all profit is for, that same individual, with principal place of busin street address being:					
	[]	The Bidder/Offeror/Prospective Contractor is a business or artificial person (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is a sole proprietorship owned entirely (100%) by, with principal place of business street address being:					
	[]	The Bidder/Offeror/Prospective Contractor is a business or artificial (as defined in 1 GCA § 715 or 5 GCA §§ 5030(n) or 5233(b)), and is owner following multiple individuals. Note: owners of more than 10% are statutorily reported be listed below, but other owners of smaller percentage are encouraged to be listed.					
		Name of Owner	Principal Place of Business Street Address	% of Interest			

Affidavit Disclosing Ownership, Infl Commissions and Conflicts of Inte AG Procurement Form 002 (Rev. 11	rest	
Any more-the per 5 GCA § :	of the more-than-10% owners listed above is a business or artifan-25% owners of such a business or artificial person are 15233. Note: any less-than-25% owners of such a business or artificial person are 15233. Note: any less-than-25% owners of such a business or artificial person are 15233.	listed below
Name of >10% Owner Bus	siness or Artificial Person:	
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	% of Interest
Name of other >10% Own	er Business or Artificial Person:	
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")	Owner's Principal Place of Business Street Address	% of Interest
such Second Tier O	wher identified above is an artificial person, the natural or artificial where who have held more than 49% of the shares or intective Contractor (Third Tier Owners) are as follows [if none, pleasetive Contractor (Third Tier Owners)]	erest in the
Second Tier Owner N	ame	
Name of Third Tier	Owner Principal Place of Business Street Address	% of Interest

C. If the name of no natural person has been identified as an owner, or a Second or Third Tier Owner of the Bidder/Offeror/Prospective Contractor, please identify the name, position, address, and contact information of the natural person having the authority and responsibility for the Bid/Offer/Proposal/Prospective Contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person:

Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information	

contingent the Bid/Off	fee or other comp	ensation to solicit,	or are entitled to rec secure, or assist in o which this Affidavit	btaining bu	siness relate
Name		Principal Plac Address	ee of Business Street		Amount o
who are als federal fu Bid/Offer/P none, please	o employees of t nds are to be roposal/Prospect	he government of Ce used in the Eve Contract for wh	or indirectly participle or indirectly participle or the government of the ich this Affidavit is	nent of the contract is submitted, a	United State related to
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Affidavit Disclosing Ownership, Influence, Commissions and Conflicts of Interest AG Procurement Form 002 (Rev. 11/17/2021)

NOTARY PUBLIC

My commission expires:

G. Until award of the contract, and throughout the term of any contract awarded to the Bidder/Offeror/Prospective Contractor represented herein, I agree to promptly make any disclosures not made previously and update changes in ownership, identities of owners and other required information, interests, compensation or conflicts of the persons required to be disclosed. I understand that failure to comply with this requirement shall constitute a material breach of contract. Н. I hereby declare under penalty of perjury under the laws of Guam that the foregoing is true and correct. (date) Executed on: Signature of one of the following: Bidder/Offeror/Prospective Contractor, if a licensed individual Owner of sole proprietorship Bidder/Offeror/Prospective Contractor Partner, if the Bidder/Offeror/Prospective Contractor is a partnership Officer, if the Bidder/Offeror/Prospective Contractor is a corporation Subscribed and sworn to before me This day of , 20 .

AFFIDAVIT RE CONTINGENT FEES

CITY OF)
) SS. ISLAND OF GUAM)
[state name of affiant signing below], being first duly sworn, deposes and says that:
sworn, deposes and says that.
1. The name of the offering company or individual is [state name of company]
2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).
3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
Signature of one of the following:
Signature of one of the following:
Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 20
NOTARY PUBLIC
My commission expires,

AG Procurement Form 007 (Jul. 15, 2010)



(MAJOR OFFICER OF SURETY)

(TITLE)

GUAM SOLID WASTE AUTHORITY 546 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913 TEL: (671) 646-3111 | FAX: (671) 649-3777 WWW.GUAMSOLIDWASTEAUTHORITY.COM

BID BOND

NO	0	
KNOW ALL MEN BY THESE PRESENTS th	nat	, as Principal
Hereinafter called the Principal, and (Bonding C	ompany),	
A duly admitted insurer under the laws of the Te	erritory of Guam, Surety, hereinafter	called the Surety are held
firmly bound unto the Territory of Guam for the s	sum of	
	_Dollars (\$), for Payment of
which sum will and truly to be made, the said		
executors, administrators, successors and a		
WHEREAS, the Principal has submitted	a bid for (identify project by numb	er and brief description)
NOW, THEREFORE, if the Territory of G	Guam shall accept the bid of the Prin	cipal and the Principal shal
enter into a contract with the Territory of Guam i	in accordance with the terms of such	bid, and give such bond
or bonds as may be specified in bidding or Cont	ract Documents with good and suffic	cient surety for the faithful
performance of such Contract and for the promp	ot payment of labor and material furn	ished in the prosecution
thereof, or in the event of the failure of the Princ	ipal to enter such Contract and give	such bond or bonds, if the
Principal shall pay to the Territory of Guam the o	difference not to exceed the penalty	hereof between the
amounts specified in said bid and such larger ar	mount for which the Territory of Guar	m may in good faith
contract with another part to perform work cover	red by said bid or an appropriate liqu	idated amount as specified
in the Invitation for Bids then this obligation shal	I be null and void, otherwise to rema	in full force and effect.
Signed and sealed this	day of	20
g a a ooaloa ao	aa, a.	
	(PRINCIPAL)	(SEAL)
	,	,
(WITNESS)		
(TITLE)		

SEE INSTRUCTIONS IN BACK PAGE FOR SUPPORTING DOCUMENTS REQUIRED.

(MAJOR OFFICER OF SURETY)

(TITLE)

(RESIDENTIAL GENERAL AGENT)

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreigner or alien surety.

When the form is submitted to the Guam Solid Waste Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam Issued by the Department of Revenue and Taxation.
- 2. Power Of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

ONLY THOSE BOXES CHECKED BELOW ARE APPLICABLE TO THIS BID

[x] 1. AUTHORITY:

This solicitation is issued subject to all the provisions of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Solid Waste Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

- [x] 2. **GENERAL INTENTION:** Unless otherwise specified, these General Terms and conditions are intended for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [x] 3. **TAXES:** Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [x] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [x] 5. **LOCAL PROCUREMENT PREFERENCE:** All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1104 of the Guam Procurement Regulations.
- [x] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS:** Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation, "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.
 - **NOTE:** By checking this item, The Government is requesting all of the bid items to be items to be bided or none at all. **The Government will not award on an itemized basis.** Reference 3-101.06 of the Guam Procurement Regulations.
- [x] 8. **INDEPENDENT PRICE DETERMINATION:** The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived without collusion, and acknowledges that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code. By submitting a bid, the bidder certifies that its price was independently arrived at without collusion.
- [x] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [x] 10. **BID ENVELOPE:** Envelope shall be sealed and marked with the Bidder's name, Bid number, time, date and place of Bid opening.
- [x] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending delivery of items being procured. The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Solid Waste Authority in the amount of fifteen percent (15%) of the total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's Check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam to be qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3109(c)(3)) Pursuant to 5 GCA Section 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000 must be accompanied by bid security in the amount of 15% of the total bid price.
- [x] 12. **PERFORMANCE BOND REQUIREMENT:** Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-I (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for

rejection of bid. Pursuant to 5 CCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.

- [x] 13. **PERFORMANCE GUARANTEE:** Bidders, who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and for enforcement of Section 23 of these General terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [x] 14. **SURETY BONDS:** Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The Surety must be an Insurance Company, authorized by the Government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [x] 15. **COMPETENCY OF BIDDERS:** Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [x] 16. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Guam Solid Waste Authority reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [x] 17. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:** In determining the lowest responsible offer, the Guam Solid Waste Authority shall be guided by the following:
 - a) Price of items offered.
 - b) The ability, capacity, and skill of the Bidder to perform.
 - c) Whether the bidder can perform promptly within the specified time.
 - d) The quality of performance of the Bidder with regards to awards previously made to him.
 - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - f) The sufficiency of the financial resources and ability of the Bidder to perform.
 - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
 - h) The compliance with all of the conditions to the Solicitation.
- [x] 18. **TIE BIDS:** If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [x] 19. **BRAND NAMES:** Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating to prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [x] 20. **DESCRIPTIVE LITERATURE:** Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for the opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish for the purpose of evaluation and award details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 21. **SAMPLES:** Sample(s) of the item(s) specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 22. **LABORATORY TEST:** Successful bidder is required to accompany delivery of his good with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [x] 23. **AWARD, CANCELLATION, & REJECTION:** Award shall be made to the lowest responsible bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Guam Solid Waste Authority shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type of items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1)
- [x] 24. **MARKING:** Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" In height.
- [x] 25. **SCHEDULE FOR DELIVERY:** Successful bidder shall notify the Guam Solid Waste Authority, Telephone No. 671-646-3215 at least twenty-four (24) hours before delivery of any item under this solicitation.

- [x] 26. **BILL OF SALE:** Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [x] 27. **MANUFACTURER'S CERTIFICATE:** Successful bidder is required, upon delivery of any item under this solicitation, to furnish a certificate from the manufacturer indicating that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery or payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [x] 28. **INSPECTION:** All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [x] 29. **MOTOR VEHICLE SAFETY REQUIREMENTS:** The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [x] 30. **SAFETY INSPECTIONS:** All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[x] 31. **GUARANTEE:**

a) Guarantee of Vehicle Type of Equipment

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [x] 32. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT:** The bidder or contractor represents that it has not knowingly influenced and promises that will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [x] 33. **REPRESENTATION REGARDING CONTINGENT FEES:** The contractor represents that it has not retained a person to solicit or secure a Government contract upon and agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees of bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [x] 34. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [x] 35. **COMPLIANCE WITH LAWS:** Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 36. **CHANGE ORDER:** Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [x] 37. **STOP WORK ORDER:** Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [x] 38. **CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS:** Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [x] 39. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by the vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [x] 40. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified

delivery date, he is required to notify the Guam Solid Waste Authority of such delay. Notification shall be in writing and shall be received by the Guam Solid Waste Authority at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [x] 41. **SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE:** Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [x] 42. **LIQUIDATED DAMAGES:** When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (I%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [x] 43. **PHYSICAL LIABILITY:** If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries, or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or is employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div. 4 §3121 (e)(1)(D).
- [x] 44. **CONTACT FOR CONTRACT ADMINISTRATION:** If your firm receives a contract as a result of this Solicitation, Please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:
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GOVERNMENT OF GUAM

SEALED BID SOLICITATION INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Solid Waste Authority.

2. PREPARATIONS OF BIDS:

- a. Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b. Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c. Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d. Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the
 government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a. Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b. Electronic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or electronic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c. Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d. Samples or descriptive literature should not be submitted unless it is required by this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. **FAILURE TO SUBMIT BID:** If no bid is to be submitted, do not return the solicitation documents unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a. Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b. Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract in in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 11. **REJECTION OF BIDS:** Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bid is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, successful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 12. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
 - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated when termination becomes effective.
 - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
 - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 13. **SELLER'S INVOICES**: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 14. **RECEIPT, OPENING AND RECORDING OF BIDS:** Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).
- 15. **CONFIDENTIAL DATA**: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.
- 16. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 17. **STATEMENT OF QUALIFICATIONS** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

18. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:

- (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
- (e) Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less that One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all black wages and benefits due. 5 GCA § 5803
- (f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been on probationary status, or has been assessed a monetary

- penalty pursuant to 5 GCA Article 13 Title 5 may appeal such penalty of probationary status to the Superior Court of Guam. 5 GCA § 5804
- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA § 5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 19. **ETHICAL STANDARDS:** With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any Government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103 (b).
- 20. **PROHIBITION AGAINST CONTINGENT FEES:** The Contractor represents that he has not retained any person or agency upon an Agreement or Understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any contract with the government of Guam or its agencies. GAR § 11108(f)
- 21. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253(b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 22. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a servicedisabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 23. **CERTIFICATION OF INDEPENDENT PRICE DETERMINATION:** The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 24. **LICENSING OR CERTIFICATE(S) OF EXEMPTIONS:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 25. **EQUAL EMPLOYMENT OPPORTUNITY:** Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 26. **DISCLOSURES OF MAJOR SHAREHOLDERS**: (5 GCA § 5233) As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.



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ITEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	PRICE EXTENSION
1.0	Flatbed Truck	1	EA	\$	\$

<u>GENERALS</u>: These specifications have been written to describe minimum equipment and performance requirements to be supplied by the equipment manufacturer bidding. Reasonable test may be conducted upon delivery before acceptance.

The successful bidder shall furnish all necessary and desirable information instructions for the proper operation of the equipment.

The government reserves the right to accept and/or reject any and all bids, to waive any defects, irregularities, or specification discrepancies and to award the bid as council deems to be in the best interest of the government.

Each vehicle shall be new /unused, current or later model year production.

Each vehicle shall be supplied with all standard equipment and accessories indicated in manufacturer's published literature/brochure unless specifically deleted as stated in this specification. Optional equipment necessary to meet the requirements of this specification shall be installed.

Manufacturer's brands and stock/part numbers specified do not denote a preference for that make, but specify the level of quality necessary. Alternate brands found to be equal to or greater in quality to the brand specified may be accepted, however, the burden to prove equality shall rest with the bidder.

<u>Fuel efficiency:</u> The most fuel efficient product available shall be offered to meet the requirements of this bid specification.

SPECIFICATIONS:

Indicate on each line of the technical specifications whether or not each item complies with the specification or an exception is being taken. If additional space is required to fully explain bid exceptions, attach additional typed page(s) to the bid submittal indicating the section number and subsection that has the exception, and provide explanation. Note: Failure to provide all of the required information does not relieve the bidder of the responsibility of supplying all of the necessary items and/or complying with all of the conditions of this proposal.

	COMPLY / NON-COMPLIANCE
Engine: V-8 Gasoline or Turbo Diesel, liquid cooled, electronic fuel injection, emission control.	
GVWR: 16,500 lbs. minimum	
Payload Capacity: Single rear wheel option with 9,610 lbs. minimum payload capacity. Vehicle shall be heavyduty or commercial grade	
Wheel Base & Cab to Axel Dimensions: The most compatible wheel base and cab to axle options shall be provided to accommodate the required flatbed dimensions	
<u>Cab:</u> 2 Door Regular Cab	



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	COMPLY / NON-COMPLIANCE
Seating Capacity: 2 passengers minimum	
Electrical System: 12 volt, single battery with the highest Optional CCA available. Single alternator with highest Optional amperage output available	
Transmission: Automatic Brakes: Power assisted	
Steering: Power assisted	
<u>Tires:</u> Standard size with a full size spare	
Color: White if available	
<u>Undercoating:</u> Full rust roofing with 10 year guarantee or electric rust control with lifetime guarantee	
Standard/ Optional Accessories: Air condition, AM/ FM radio, rear view mirror, jack and lug wrench, side view mirrors, mud flaps, floor mats, full tank of fuel, and mounting hardware for license plates. Reverse camera with in-cab monitor and reverse sensors with in-cab audible warning system. External audible reverse alarm/ warning system.	
Flatbed Body: Aluminum construction with the following Features:	
Length: 192 inches	
Width: Shall be proportionate with cab width and no less than 78 inches inside gates. Bed shall not extend more than 6 inches past the cab on either side	
<u>Deck:</u> Extruded aluminum or 5/32- 3/8 inch thick aluminum treaded or diamond plate. Deck surface shall be slip resistant	
<u>Side rails:</u> Aluminum channel with build-in tie down hooks/rail and provision for fuel filler system	
<u>Installation:</u> Platform/ deck shall be mounted to the chassis with full length supports and adequately spaced cross supports	
<u>Side Gates/ rails:</u> Aluminum, removable with lock in place latches. 30 inches minimum height from bed body deck, shall not exceed cab height	
All required/ applicable DOT/ OSHA, LED lighting, clearance lighting reflective material and operational/ safety labels shall be provided. Maximum weight capacity shall be posted	



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COMPLY / NON-COMPLIANCE

<u>Integrated Bulkhead/ Cab guard:</u> Aluminum constructed square tube or channel with one piece square backing plate from deck to window level and see-thru screen or bars for window guard with the following features:	
<u>Height</u> shall proportionate with cab height, however, shall not extend more than 6 inches past the cab. <u>Width</u> shall be proportionate with bed and shall not extend more than 6 inches past the cab on either side	
Strobe type amber beacon light shall be mounted to a platform on center of bulkhead. Beacon light shall be hard wired to chassis electrical system and shall have an in-dash on/ off control switch. Two rear work lights integrated with bulkhead or shall also be mounted to the top right and left sides of the bulkhead and shall be hard wired to the chassis electrical system and have an in-cab on/ off control switch	
Electric Lift Gate: Tommy Lift Gates G2 series models or equivalent with the following features and options:	
<u>Life capacity and features:</u> 1,000 lbs. minimum capacity. Fully enclosed hydraulic system with holding valve and dual hydraulic cylinders. Dual controls, fixed recessed controls and remote pendant controls. Lift system shall have an in-cab on/ off power switch	
Platform/ Load area dimensions: Two piece aluminum folding, extruded/ treaded or diamond plate with 4-6 inch taper. Width-55 inches minimum, total width shall not exceed the flatbed body width. Dept-38 inches minimum, 48 inches maximum. Lock in place latches shall be provided for stowing of platform when not in use	
Travel distance shall allow loading platform to lay flat on grounded level	
All required/ applicable DOT/ OSHA lighting, reflective material and operational/ safety labels shall be provided. Maximum weight capacity shall be posted Safety Equipment: 1 each: 5lb. fire extinguisher, 1 each: Vehicle type first aid kit, 92 pieces, OSHA approved	
First Aid kit shall include the following: 1 box ¾"x 3" plastic adhesive bandages 25 ea. 1 box Antiseptic cleansing wipes (sting free) 18 ea. 1 box burn relief packs 6 ea. 1 2"x 4 yard Comforting gauze roll bandage 1 ea. 1 eye wash 4oz. 1 exam quality gloves 1 pair 1 ½"x 10 yard first aid tape roll 10 ibuprofen tablets 5 pack, 2 pills per pack 1 4"x 5" instant cold compress 1 ea. 1 5 knuckle, 5 large, fingertip fabric bandages 1 box	



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COMPLY / NON-COMPLIANCE

1 4-1/2" nickel plated scissors 1 ea. 6 3"x 3" gauze dressing pads 3 packs 2 pads per pack 2 sterile eye pads 2 ea. 1 triangular sling bandage 1 ea. 4 triple antibiotic ointment packs 1 4" tweezer, plastic 1 first aid guide booklet Vehicle Marketing: (Upon Delivery) Vehicle shall have visible adhesive markings on both sides. Marking shall include the following: Name of Agency	
Vehicle shall have visible adhesive markings on both sides. Marking shall include the following:	
Name of Agency	
(Lettering must be no less than 2 inches) *Contact Agency representative for existing logo design in order to keep fleet uniform.	
Service Required: Manufacturer's recommended preventive mai manufacturer's power train warranty all parts, labor and disposal Government of Guam". No less than 5 years 60,000 miles (Docushall be included with the delivery of vehicle).	fees included at "No cost to the
() Yes, as requested:	
() No, remarks:	
Warranty: (All guarantee, warranty, and service periods begin of a sociated with the vehicles delivered to be free from defects for miles stating at the date of delivery. Unlimited to include lights, the determined to be caused by obvious operator negligence or re-	nts, materials and workmanship the period of (1) year/ 12,000 fuses etc. Unless defect is
() Yes, as requested:	
() No, remarks:	
2. The successful bidder shall also provide the manufacture's Certification of warranty and its limitations shall be provided less than 3 years, 36,000 miles bumper to bumper, 5 years 60,000 miles bumper.	upon delivery of vehicle. No
() Yes, as requested:	
() No, remarks:	
3. The successful bidder shall be full responsible to entertain schedule any and all warranty related issues whether in house or v	_



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() No, remarks:	
4. The successful bidder shall provide service such as diagnostic, repair or adjustments of the vehicle on government premises or field location. If repair cannot be done on location, bidder shall have vehicle transferred to shop where repair can be executed at any time within the warranty period	
() Yes, as requested:	
() No, remarks:	
5. Vendor shall record mileage accumulated prior to delivery. The recorded mileage shall be added to mileage limitations for all warranty and service periods.	
() Yes, as requested:	
() No, remarks:	
Warranty and service conditions: 1. The successful bidder shall be responsible for all cost associated with warranty and service. To include but not limited to: Transport, diagnostic, parts, labor, disposal etc.	
() Yes, as requested:	
() No, remarks:	
2. During warranty period, the government of Guam will not be liable for diagnostic fees not covered by warranty. Exception: (Defect determined to be caused by obvious operator negligence).	
() Yes, as requested:	
() No, remarks:	
3. All warranty and maintenance services shall be performed by manufacture/ factory trained, authorized technicians.	
() Yes, as requested:	
() No, remarks:	
 4. Due to nature of services provided by the Government of Guam all maintenance and warranty repairs shall be subject to priority scheduling and performed expeditiously. () Yes, as requested: 	



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() No, remarks:
5. If the vehicle is out of service for (7) seven consecutive days or longer awaiting parts, service or repairs, the total amount of time will be added to existing warranty period.
() Yes, as requested:
() No, remarks:
6. Through the duration of warranty period, if vehicle
() Yes, as requested:
() No, remarks:
Note:
Partial deliveries will not be accepted. All requirements specified must be provided at time of delivery. Bidder shall identify on their bids any deviations from requirement on remarks column and state item being offered to evaluation processing. Failure to comply may result in rejection of bid.
Original Manufacturer's brochure shall be submitted and attached to bid proposal.
Vehicle must be inspected and pass inspection by authorized safety inspection station.
Vehicle must be delivered to the Guam Solid Waste Authority for processing.
Note: The GSA Federal Contract will be considered along with its terms and conditions if offered.
Bidding On: Manufacturer:
Year:
Model:
Place of Origin:
Date of Delivery: